

Leadership and Management Specialist Advisory Service

Receive up to £1000 of funding to help your business grow!

The Learning and Skills Council (LSC) has been providing Leadership and Management funding to businesses for several years. The programme has now evolved as a Specialist Advisory Service with new eligibility criteria that opens up the offer to previously ineligible organisations. Now even more employers will have access to funded training that enhances their leadership and management skills and in turn nurtures business growth.

What is the Leadership and Management Programme

The programme, funded by the Learning and Skills Council, is specifically aimed at business owners/directors/senior managers responsible for the *strategic direction* of an organisation, including private, franchise, public and voluntary bodies employing between 5 and 249 staff.

Each employer can benefit from up to £1,000 of grant support. The first £500 does not require a contribution from the employer and should be used for key directors. The subsequent £500 must be 'match funded' by the employer and is available for key members of management. Therefore, you could spend up to £1500 and be refunded £1000!

How to qualify

Eligibility criteria for organisations are as follows:

- Employ between 5 to 249 people, including part-time and volunteers
 - Only the most senior member of staff will be eligible for the first £500 of funding in organisations employing between 5 and 9 employees
 - Volunteers will not count towards the minimum number of 5 employees unless the organisation is in the voluntary/community sector
 - Schools under local authority control will not be eligible
- Be based in London (area covering all London Boroughs)
- Not already have received Leadership & Management funding support (under Train to Gain)
- Must be from an EU country, or have lived in an EU country for the last 3 years

NOTE: Funding was previously unavailable to businesses that had attained the Investor in People standard. **Now funding is available irrespective of whether you have the standard or not.**

How it works

It is a requirement of the L&M Service that delegates pay the training provider directly, and then claim the funding back from the agency which is managing grant payments on behalf of the LSC. When you have undertaken your training you can apply to have the training costs reimbursed up to a total of £1000.

A Specialist Adviser will carry out a free impartial Individual Needs Analysis and help the applicant develop a Personal Action Plan which clearly identifies training requirements.

VAT: all Training Providers charge VAT, and you are required to pay VAT to your training provider. Please note that L&M is VAT-exempt as it is funded by the Learning & Skills Council. Therefore, your final claim should be £1000 with no VAT added, i.e. you will be refunded a maximum of £1000.

To find out more about the L&M Funding programme contact:
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